



School Uniform Policy

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Policy Originator	Sue Sayers
Reviewed by	Resources Committee

Childhood matters to us: it is short, precious and cannot be repeated. Our Christian values are rooted in God. Growing in love, every child reaches their spiritual and academic potential. Our learners use their resilience, curiosity and independence to become fruitful and effective global citizens.

With the Holy Spirit by our side, we can achieve anything!

Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost, of durable quality and offers the best value for money for parents & carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with our Admissions Lead on secretary@sendcofe.co.uk who can answer questions about the policy and respond to any requests

Monitoring the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform. We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price. We are committed to making sure our uniform is available at a reasonable cost and provides the best value for money for parents/carers. We will do this by:

- ✓ Carefully considering whether any items with distinctive characteristics are necessary
- ✓ Limiting any items with distinctive characteristics where possible.
- ✓ Limiting items with distinctive characteristics to low-cost or long-lasting items, such as ties
- ✓ Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoe whilst still promoting standards of dress
- ✓ Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveller
- ✓ Avoiding different uniform requirements for different years/house groups/roles
- ✓ Avoiding different uniform requirements for extra-curricular activities
- ✓ Making sure that arrangements are in place for parents to acquire second-hand uniform items
- ✓ Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- ✓ Consulting with parents and pupils on any proposed significant changes to the uniform policy, e.g. new uniform, and carefully considering any complaints about the policy

Our Expectations for School Uniform

As a school, we choose to have very few compulsory branded items. Those chosen are done so for safeguarding and identification reasons, particularly when children are on trips, external curriculum activities, or representing the school in some way, e.g. sports events, music festivals, competitions. Our uniform provider has been chosen for their competitive process, the long lasting quality of their products, their reliability in terms of delivery times, flexibility to parental needs and their acceptance of our Pupil Premium Vouchers in payment for items of uniform.

Required Branded Items:

- Teal coloured, School sweatshirt or cardigan with logo
- White polo shirt with logo (Years N – 4)
- *Tie (Years 5/6 only, as requested by Pupil Voice)
- PE kit: T- shirt with logo; Shorts or Skort

Optional Branded Items from our Provider

- Navy Blue Fleece or Sweatshirt (worn over school PE kit top) for Sports during cold weather – school uniform sweatshirt may also be worn or logo ¼ zip sweatshirt.
- Navy Blue Reversible Fleece/Waterproof or logo reversible jacket.
- Navy Blue base layers for cold weather (worn under kit) or logo base layers.
- Plain Navy Blue Book Bag or logo bookbag (EYFS & KS1 Only)
- Plain Navy drawstring PE bag or logo PE bag
- Plain Navy Rucksack (No pattern): Due to restricted storage space, we have limited the size of bag for each pupil. Alternatives, bought elsewhere, must be plain navy blue with no logo and not exceeding the following size: 16.5" x 12" or logo rucksack. KS2 only

Safeguarding note: When choosing to have items logo-ed, our provider will not be able to add a child's name on any items. This constitutes a safeguarding issue as they could be identified by strangers outside school by name.

Other Items also available from our Provider or easily accessible on the high street/supermarkets

Main Uniform

- Plain Dark Grey or Navy Trousers (No cargo pockets) – ankle or knee length acceptable
- Navy Skirt or Navy Pinafore (knee length)
- Blue & White Gingham dress (Knee length) *Optional for Summer term only for thermal comfort*
- (Yr 5/6 only) Plain, white, collared, buttoned shirts - long or short sleeved as preferred (to be worn with a school tie as above*) N.B. *In the summer term **Logoed white polo shirts are an alternative for thermal comfort, in line with the rest of the school if preferred***
- Navy jogging bottoms for sports during cold weather (worn over shorts or for while warming up).

Adaptations for Nursery for PE

- NURSERY only: Plain white T-shirt for PE (As alternative to school PE kit as we recognise that some children will not transfer to the main school and therefore this will reduce costs for single year use)
- NURSERY only: Plain navy Shorts for PE (Option to school PE kit, as above)

Footwear

- Shoes: Black, low heeled, sensible school shoes with accessible fasteners suitable to the age of the child OR Red/White/Black sandals for summer – must be secured on feet and sturdy enough for all activities.
- Plain black plimsoles or trainers for outdoor games
- Socks: Grey, White or Navy ankle or knee length (Please note: trainer socks are not acceptable unless to change into for sports)
- Tights: plain Navy
- Wellingtons (Often needed for outdoor learning or gardening) – any colour

Other Items

- Swimming costume – any colour (KS2 only)
- Waterproof School Coat: Navy preferable
- Navy blue peaked caps (with or without neck shade) or plain navy, white or straw sunhats
- Navy swimming hat

Hair

We expect all children to come to school with clean and tidy hair. Hair below collar length should be tied back for hygiene reasons throughout the day. Hair should not obstruct eyes/compromise visual learning or be a distraction to the child.

Children should not have lines or patterns shaved into their hair, dyed or extreme hairstyles.

- Hair accessories: Navy, Teal, Blue/White Gingham, White or Black.

Jewellery and Accessories

- Up to one pair of small, plain stud earrings – no more than one in each ear (not hoops or drops please as these can be caught by small fingers).

NB: For hygiene reasons, Staff are not allowed to remove children's earrings for PE nor is it acceptable to cover them with tape. We advise that any parents wishing to, have children's ears pierced in summer holidays, giving children time to practice removal OR for parents to remove them before school on PE/Games days.

- 1 small watch – we would advise analogue rather than digital at KS1 as this will promote understanding of the 24 hour clock.

Safeguarding Note: We do not allow use of SMART Watches as this presents safeguarding issues for children of this age as they could access the internet or messaging without adult supervision. The only exception to this is where pupils or staff are dependent on information from medical apps which need to be checked regularly throughout the day and are an agreed part of a pupil's care plan.

- Children should not come to school with temporary tattoos, hair art or nail varnish.

Where to Source Uniform

Our chosen provider for all logo-ed uniform as above is:

Valentino Schoolwear

'Parent's first choice for Schoolwear'

Address: 23-29 Broadway, Knaphill, Woking, Surrey, GU21 2DR

Tel: 01483 475051

Opening Hours: Monday – Friday 9am – 5:30pm

Email: info@valentinoschoolwear.com

Website: www.valentinoschoolwear.com

Valentino Schoolwear are partnered with www.oldschooluniform.co.uk a free resale website for parents and school communities. Valentino's also have a second-hand uniform recycling unit in store to donate any preloved uniform for charity.

As part of our ECO commitment, our PTFA runs a Nearly New Uniform scheme. Any unclaimed, unlabeled uniform is given to them at the end of each term. We also encourage parents to send them any good quality uniform that their children have outgrown (Removing any pupil names first). This service can be contacted via your year group rep.

Expectations for our school community

Pupils are expected to wear the correct uniform at all times and (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Parents are also expected to contact the Headteacher if they want to request an amendment to the uniform policy in relation to their protected characteristics or where identified in a child's SEND provision.

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents should lodge any issues relating to the school uniform in a timely and reasonable manner. Issues relating to the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the Headteacher if the situation doesn't improve.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation. The school provides families in receipt of Pupils Premium with Vouchers to offset the cost of trips, uniform and extra-curricular.

Lost Property: Any labelled items will be returned directly to pupils. Any unlabelled items will be taken to the office. Any unlabelled items will be displayed weekly for parents to select from.

Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

Monitoring arrangements

This policy will be reviewed every three years (or earlier if there is any substantial change to the nature of the school). At every review, it will be approved by the Resources Committee.

Links to other policies

This policy is aligned to our:

- Positive Behaviour policy
- Equality information and legislation
- Anti-bullying policy
- Complaints policy